

APPLICATION FOR EMPLOYMENT

**GRANNAS BROS. CONTRACTING CO. INC.**

AN EQUAL OPPORTUNITY EMPLOYER

ALL QUALIFIED OR QUALIFIABLE MINORITIES AND FEMALES ARE ENCOURAGED TO APPLY

PO BOX 488  
HOLLIDAYSBURG, PA 16648

PHONE: (814) 695-5021  
FAX: (814) 696-0910

DATE \_\_\_\_\_

NAME \_\_\_\_\_

SOCIAL SECURITY# \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_

CITY/STATE/ZIP \_\_\_\_\_

CELL PHONE \_\_\_\_\_

Position applied for \_\_\_\_\_

Date Available \_\_\_\_\_ Wages Desired \_\_\_\_\_

What skills do you have or what machinery can you operate related to the job you are applying for?

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If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.?

YES  NO

Are you able to perform all of the essential functions of the job for which you are applying with or without reasonable accomodation?

YES  NO

If hired, are there any accommodations the company would need to provide so that you can perform all those essential functions and duties of the position being applied for? If yes, please explain:

YES  NO

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**Employment History (Start with most recent employer)**

Name/Address	Position/Type of work performed	Start Date	End Date	End Wage	Reason for Leaving

Education	Name and City of School	General Course of Study	Did you Graduate?	Last Year Completed
High School				
College				
Trade School				
Other				

Please provide three references, not related to you, who have knowledge of your qualifications for the job you are applying for.

Name	Address	Phone	Relationship

If driving is a requirement of the position applied for, have you in the last 5 years been convicted of Driving Under the Influence "DUI"?  YES  NO  N/A

If driving is a requirement of the position applied for, please provide:

PA License Class \_\_\_\_\_ Endorsements \_\_\_\_\_ Dr. License # \_\_\_\_\_

If hired, do you have a reliable means of transportation to and from work?  YES  NO

\_\_\_\_\_ I understand and agree that if I am employed, my employment will be "at-will", which means that the Company may terminate the employment relationship at any time, with or without cause and with or without notice.

\_\_\_\_\_ I understand that the use of illegal drugs is prohibited during employment. I may be required to successfully pass a drug and alcohol screening examination prior to being hired, and I consent to taking a drug and alcohol test at any time during my employment, should I be hired.

\_\_\_\_\_ I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at any later date.

Signature \_\_\_\_\_

Date \_\_\_\_\_

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Name: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Date: \_\_\_\_\_

## EEO INFORMATION

It is the policy of Grannas Bros. to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. Various agencies of the government require employers to invite applicants to identify themselves.

**COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.**

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**Gender:**       Male                       Female                       Declined to State

**Race/Ethnicity:**      Definitions of Ethnicity Categories  
 American Indian or Alaskan Native  
 Asian or Pacific Islander  
 Black or African American  
 Hispanic or Latino  
 White  
 Declined to State

**How did you learn of this job posting?**

- Walk In
- Grannas Employee Referral
- PA Career Link
- Newspaper Advertisement  
Name of Newspaper \_\_\_\_\_
- Other  
Please Explain \_\_\_\_\_